

**Senate Bill No. 486**

(By Senators Snyder, Unger, Kessler (Mr. President), Williams,  
Wells, Miller, D. Hall, Jenkins, Green and Barnes)

[Introduced February 5, 2014; referred to the Committee on  
Government Organization; and then to the Committee on Finance.]

**FISCAL  
NOTE**

A BILL to amend and reenact §15-2-7 of the Code of West Virginia,  
1931, as amended, relating to establishing salaries and  
providing raises for employees within the West Virginia State  
Police Forensic Laboratory.

*Be it enacted by the Legislature of West Virginia:*

That §15-2-7 of the Code of West Virginia, 1931, as amended,  
be amended and reenacted to read as follows:

**ARTICLE 2. WEST VIRGINIA STATE POLICE.**

**§15-2-7. Cadet selection board; qualifications for and appointment  
to membership in State Police; civilian employees;  
salaries.**

(a) The superintendent shall establish within the West

1 Virginia State Police a cadet selection board which shall be  
2 representative of commissioned and noncommissioned officers within  
3 the State Police.

4 (b) The superintendent shall appoint a member to the position  
5 of trooper from among the top three names on the current list of  
6 eligible applicants established by the cadet selection board.

7 (c) Preference in making appointments shall be given whenever  
8 possible to honorably discharged members of the Armed Forces of the  
9 United States and to residents of West Virginia. Each applicant  
10 for appointment shall be a person not less than twenty-one years of  
11 age nor more than thirty-nine years of age, of sound constitution  
12 and good moral character; is required to pass any mental and  
13 physical examination; and meet other requirements as provided in  
14 rules promulgated by the cadet selection board: *Provided*, That a  
15 former member may, at the discretion of the superintendent, be  
16 reenlisted.

17 (d) No person may be barred from becoming a member of the  
18 State Police because of his or her religious or political  
19 convictions.

20 (e) The superintendent shall adhere to the principles of equal  
21 employment opportunity set forth in article eleven, chapter five of  
22 this code and shall take positive steps to encourage applications  
23 for State Police membership from females and minority groups within

1 the state. An annual report shall be filed with the Legislature on  
2 or before January 1 of each year by the superintendent which  
3 includes a summary of the efforts and the effectiveness of those  
4 efforts intended to recruit females, African-Americans and other  
5 minorities into the ranks of the State Police.

6 (f) Except for the superintendent, no person may be appointed  
7 or enlisted to membership in the State Police at a grade or rank  
8 above the grade of trooper.

9 (g) The superintendent shall appoint civilian employees as are  
10 necessary and all employees may be included in the classified  
11 service of the civil service system except those in positions  
12 exempt under the provisions of article six, chapter twenty-nine of  
13 this code.

14 (h) Effective July 1, 2001, civilian employees with a minimum  
15 of five years' service shall receive a salary increase equal to  
16 \$100 a year for each year of service as a civilian employee. Every  
17 three years thereafter, civilian employees who have five or more  
18 years of service shall receive an annual salary increase of \$300.  
19 The increases in salary provided by this subsection are in addition  
20 to any other increases to which the civilian employees might  
21 otherwise be entitled.

22 (I) Effective July 1, 2014, the salary range for the following  
23 job classifications within the West Virginia State Police Forensic

1 Laboratory shall be:

2 Evidence Technician 1..... \$32,385 to \$59,919

3 Evidence Technician 2..... \$ 36,051 to \$66,705

4 Forensic Analyst 1..... \$38,220 to \$70,714

5 Forensic Analyst 2..... \$40,513 to \$74,958

6 Forensic Analyst 3..... \$42,946 to \$79,466

7 Forensic Analyst 4..... \$45,536 to \$84,255

8 Forensic Analyst 5..... \$51,183 to \$94,692

9 Assistant Director/Quality Manager (Administrative Services Manager

10 III)..... \$54,256 to \$100,386

11 Director, State Police Crime Laboratory..... \$65,878 to \$121,882

12 (j) Effective July 1, 2014 all current West Virginia State

13 Police Forensic Laboratory Analysts, Directors, and Evidence

14 Technicians shall receive a one-time across the board salary

15 increase equal to thirty percent of their current salary.

16 (k) Effective July 1, 2015, and each year thereafter West

17 Virginia State Police Forensic Laboratory Analysts, Directors, and

18 Evidence Technicians with a minimum of one years' service shall

19 receive an annual longevity salary increase equal to two percent of

20 their salary.

NOTE: The purpose of this bill is to establish salaries and provide raises for employees within the West Virginia State Police Forensic Laboratory.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.